

Purchasing Terms and Conditions to Flow down to Suppliers rev 1.0 5/31/2024

Acceptance: This Purchase Terms and Conditions agreement is part of the purchase order established with the supplier. Supplier's acknowledgement, acceptance of payment, or commencement of performance shall constitute Supplier's unqualified acceptance of 4M HR Logistics LLC, Terms and Conditions. The acceptance of the purchase orders indicated acknowledgement and automatically place supplier in agreement. We will communicate:

- a) the processes, products and services to be provided;
- b) the approval of:
 - 1) products and services;
 - 2) methods, processes and equipment;
 - 3) the release of products and services;
- c) competence, including any required qualification of persons;
- d) the external providers' interactions with the organization;
- e) control and monitoring of the external providers' performance to be applied by the organization;
- f) verification or validation activities that the organization, or its customer, intends to perform at the external providers' premises.
- g)design and developmental control
- h) special requirements, critical items, or key characteristics
- i) test, inspection, and verification
- j)use of statistical techniques for product acceptance and related instructions for acceptance by the organization
- k) the need to implement a quality system, use customer designated or approved external providers, including process sources
 - notify the organization of nonconforming processes, products or services and obtain approval for their disposition
 - prevent use of counterfeit parts
 - notify the organization of changes to processes, product or services including changes of their external providers or locations of manufacture, and obtain organizations approval
 - flow down to external providers applicable requirements including customer requirements
 - provide test specimens for design approval, inspection /verification, investigation or auditing
 - retain documented information including retention period of 3 years
- I) right of access by organization, their customer and regulatory authorities and to applicable documentation at any level in the supply chain
- m) ensuring persons are aware of their contribution to product or service conformity their contribution to product safety and importance of ethical behavior
- n) specific authority and customer requirements
- format and content of external providers delivery documentation
- o) conditions under which product malfunctions, defects and unairworthy conditions have to be reported to concerned stakeholders.